

## APPENDIX 3

### Resolution 4

**To call for members to vote at the AGM for PAM President and all Council Members to make sworn declarations NOT to use their positions in PAM to promote their own practices and personal interests. In the event that they breach this declaration intentionally or otherwise, they have to resign from the PAM Council.**

#### Justifications

In the previous AGM on 27<sup>th</sup> Apr 2019, Past President Ar. Dr. Tan Loke Mun reminded the incoming PAM President and the Council Members to put PAM first and not to use PAM for their own benefit or for their firms' self-interest as recorded in Item 7.3 of the Minutes of the 53<sup>rd</sup> AGM.

#### **Item 7.3 Spirit of Volunteerism**

*Ar Dr Tan Lake Mun expressed congratulations to the candidates who have won positions in the PAM Council 2019-2020, and he understood that there is always a desire in everyone to give more than we take. He added a reminder to all Council Members who have come into position for the term 2019-2020 that their business or firm is always secondary. He added that they are not to use this position to enrich themselves or promote their own practice. He expressed certainty that if they do, they would not last for more than one term in Council.*

#### **Item 8.0 Remarks by Incoming and Outgoing Presidents**

*... Ar Lillian also added that in response to Ar Dr. Tan Lake Mun's reminder, she would endeavour and try her very best to ensure that she would avoid any situations of conflict of interest and asked members to remind her if she did not.*

*Ar Ezumi thanked all PAM Council members, committee members and PAM members for their contributions, support and for a memorable two years. He expressed hope that everyone will continue to support PAM, avoid any positions of conflict of interest and contribute to the betterment of the profession and the institute."*

Regretfully, PAM President and a few council members 2019-2020 may have unethically been, or be seen to be, using their positions in PAM to promote their firms and themselves by putting their firms and projects first ahead of PAM members at large. These include the following activities:

1. KLAFF Unsung Heroes exhibition at Galeri Petronas - 7 May to 28 July 2019. This exhibition was not open to all members for participation. Only selected members were allowed to participate, with vague and inconsistent criteria, shutting other members out from participating. Persons supposedly 'volunteering' and in charge at KLAFF2019 also took advantage of the platform to promote their own practices by exhibiting, a practice not usually done in PAM. Firms with less than 10 years' experience or more than 35 years were unusually not allowed to participate in the exhibition, nor was this explained. PAM President, the KLAFF2019 Director and the Exhibition Convenor all exhibited their own practices works there.
2. A special PAM website of a select elite group of members' firms went online directed by PAM President. This website is separate from official PAM website with no link through but paid with PAM funds. The promoted projects were dominated by her own firm. The development of the website was not done transparently, with PAM Council seemingly unaware at material times. In addition, it appears that the PAM President's staff or agent was actively pushing PAM staff for payments to the web designer, with advance payments up to 90% of total contract sum paid out not following the contract before the website was ready. Subsequently after full payment, the website was published momentarily but is now offline.
3. An amount of PAM's funds was used for a promotional video promoting Malaysian architecture commissioned under the term of the current President. It was unclear how the selection of projects was selected but regretfully, the promotional video again features and promotes extensively the works and buildings of the PAM President's practice.

There are many other examples from this council term. As PAM is a professional institute, it must not be seen that being in Council or to lead PAM will entail such privileges and entitlements.

Therefore, to protect the good name of PAM and to prevent uneasiness and misgivings amongst members of PAM, it is important as a good practice and good governance for the next President and Council members to all issue a sworn declaration to prevent any unethical self-promotional practices and conflicts of interest, to safeguard the interests of PAM and all Members. This resolution will formalise the procedure. PAM as an institute must serve all members fairly.